



JOB OPPORTUNITY - CHIEF EXECUTIVE OFFICER

THE ORGANIZATION

Sindh Infrastructure Development Company Limited (SIDCL), an entity of Ministry of Planning, Development & Special Initiatives, Government of Pakistan intends to hire a suitable candidate for position of Chief Executive Officer. SIDCL is a public limited company established under the Companies Act, 2017. It is based in Karachi to carry on the Business of Infrastructure Development, Expansion and Improvement in line with Government Policy for Planning, Designing, Implementing, Constructing and Executing Infrastructure Development Projects in Karachi and Adjoining Areas. Its mission is to manage the overall implementation of the Federal Government's initiatives and projects in the province of Sindh.

THE POSITION PROFILE

We are seeking an individual with demonstrated track record of leadership and delivering on commitments with responsibilities for planning, organizing, directing, executing, monitoring and staffing of SIDCL under the direction and oversight of the Board of Directors (BOD). **Specifically the ideal candidate** should possess:

- Demonstrated experience of providing vision, leading and managing multiple teams of top professionals and delivering concrete and measurable results in a demanding corporate environment;
- Demonstrated experience of evaluating and applying emerging technologies to transform businesses and deliver sustainable competitive advantage;
- Strong and proven past experience of large scale project management and supervision;
- Good interpersonal and communication skills (written, oral and listening) along with being a team builder.

THE POSITION REQUIREMENTS

- At least Master's degree or equivalent (16 years of post-matriculation certified education) in Business Administration, Finance, Engineering from a HEC Recognised University. Foreign credentials will be given additional weightage.
- 14 years-professional experience in the relevant field, with at least 10 years at a senior management level.
- Candidates having successfully served Public Sector Entities / Corporations as CEO/MD will be preferred.
- Strong knowledge of government laws, rules, policies related to project management, public procurement, and public financial management is mandatory.
- The ideal candidate should be 62 years of age or less on the day of submission of application.

COMPENSATION

Market-based pay package and facilities will be offered to selected candidate commensurate with their experience.

NOTES

- Only eligible/ shortlisted candidates will be called for interview. No TA/DA will be admissible for interview purpose;
- Civil servants meeting the aforesaid criteria may also apply, subject to pre-requisite NOCs upon selection from parent Ministry and/or Establishment Division;
- SIDCL is an equal opportunity employer and does not discriminate, subject to the fitness for the job, specific experience and Government of Pakistan regulations;
- Appointment will be made purely on contract basis extendable annually upon satisfactory performance on evaluation by Performance Evaluation Committee of BOD and approval of BOD;
- The candidate shall adhere to Rule 2A i.e. 'fit and proper criteria', Rule 5(2) under PSE Corporate Governance Rules, 2013, Schedule I of PSC (Appointment of CEO) Guidelines under Companies Act, 2017.
- Applicant shall be required to complete and sign an application form as per Annex-A of the "Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015, can be downloaded from SIDCL website;
- A full Curriculum Vitae and attested/certified copies of all the degrees, certificates and testimonials (maximum 5) should also be included. True copies of all submission will be required from those who are short-listed at the time of interviewing.

LAST DATE OF APPLICATION: 4 PM, Tuesday, 16th February, 2021

SEND APPLICATIONS TO

COMPANY SECRETARY

SINDH INFRASTRUCTURE DEVELOPMENT COMPANY LTD

6th Floor, Extension Block, Bahria Complex IV, Gizri, Karachi

company.secretary@sidcl.com.pk; www.sidcl.com.pk