

SINDH INFRASTRUCTURE DEVELOPMENT COMPANY LTD (SIDCL) CABINET DIVISION

6th Floor, Extension Block, Bahria Complex IV, Gizri, Karachi
Telephone: +92-21-35155101, Fax: +92-21-35155102
company.secretary@sidcl.com.pk; www.sidcl.com.pk



VACANCY ANNOUNCEMENT FOR CHIEF EXECUTIVE OFFICER (MP-I)

Sindh Infrastructure Development Company Limited (SIDCL), Cabinet Division, Government of Pakistan, intends to hire a suitable candidate for position of Chief Executive Officer.

Ideal candidate must meet 'fit and proper criteria' under PSE Corporate Governance Rules and Job Responsibilities hereunder:

JOB RESPONSIBILITIES

- Provide overall administrative leadership to the SIDCL, including development of strategies, budgets, work plans, monitoring and evaluation plans and reporting
- Helps the Board determine the Company's values, mission, vision, and short- and long-term goals.
- Implementation of strategies and policies approved by the Board,
- Management and Administration of SIDCL as its Chief Executive.
- Perform development and innovation leadership to SIDCL
- Assist the BOD in governance of SIDCL
- Assure compliance and fiduciary responsibilities.

Required Skill-set: The candidate must have:

- Excellent people management and communication skills and have the ability to work with both executive leadership, officials and other stakeholders at federal and provincial level.
- Demonstrated experience of providing vision, leading and managing multiple teams of top professionals and delivering concrete and measureable results in a demanding corporate environment.
- Demonstrated experience of evaluating and applying emerging technologies to transform businesses and deliver sustainable competitive advantage.

Qualification & Experience

- PhD/ Master's degree in Public Administration/ Finance/ Public Policy/ Economics/ Management/ Engineering from HEC Recognised University. Foreign credentials will be given additional weightage.
- PhD in relevant subject(s) with 14 years-professional experience or Masters in relevant subject(s) with 18 years post qualification experience in the relevant field.
- Candidates having successfully served Public Sector Entities/ Corporations as CEO/MD will be preferred.
- Strong knowledge of government laws, rules, policies related to project management, public procurement, and public financial management is mandatory.

Age Limit: The ideal candidate, fulfilling all other pre-requisites of the job, should have minimum age of 45 years and upper age upto 62 years as per the notified MP Scales Policy, 2020.

Pay Package: Pay package and facilities according to MP-I scale as per the notified MP Scales Policy, 2020 will be offered to selected candidate.

Last Date to Apply: 20th August 2020

Please note that

- Only eligible/ shortlisted candidates will be called for interview. No TA/DA will be admissible for interview purpose;
- Serving Civil servants may also apply; however, they shall have to resign from service, if selected as per rules.
- SIDCL is an equal opportunity employer and does not discriminate, subject to the fitness for the job, specific experience and Government of Pakistan regulations.
- Details regarding SIDCL can be read at www.sidcl.com.pk
- Appointment will be made purely on contract basis extendable annually upon satisfactory performance on evaluation by Performance Evaluation Committee and approval of the competent authority as per rules.
- Applicant shall be required to complete and sign an application form as per Annex-A of the "Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015".
- Interested eligible candidates must apply with a detailed resume, along with covering letter and declaration in respect of "Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015" (Annex-B) on non-judicial paper of 50 rupees. A brief statement of eligibility and a brief plan as to how the prospective candidate intend to transform SIDCL as an innovative Public Sector Entity, shall also be attached with the application.